

## Community and Stakeholder Relations POLICY

### As a business we will:

- Always respect local traditions, history and cultures
- Use proactive engagement to foster trusting and honest relationships with our communities and stakeholders; both internal and external
- Actively consult with community and stakeholders to ensure best for project and community outcomes
- Consider community and stakeholder views in our planning and delivery to minimise impact of our activities
- Provide relevant and timely information to stakeholders to effectively manage and communicate change
- Support local communities and remember to recognize contributions our people make

### Our people will foster relationships by always:

- Demonstrating BlackCap values and behaviours through our actions
- Listening to and considering the views of our stakeholders and local communities
- Being respectful and considerate with all interactions

Two handwritten signatures in blue ink. The first signature is 'James Atkinson' and the second is 'Ashley Cooper'.

James Atkinson and Ashley Cooper  
BlackCap Construction

18 December 2023