

WHS POLICY

As a business we will:

- Empower our workforce to establish and maintain safe places of work
- Implement and maintain our uncomplicated contemporary safety management system
- Provide active visible leadership and sound governance to demonstrate our commitment to health and safety
- Incorporate health and safety into the design, planning and delivery of our work
- Ensure compliance with all requirements of relevant regulators and accreditors
- Enhance the skills, behaviours and wellbeing of our people through health and safety training and development programs
- Drive continuous improvement with an encouraging culture that protects reporting of hazards and incidents
- Identify and manage health and safety risks with the implementation of effective controls by focusing first on hazard elimination
- Work closely with our subcontractors and suppliers to ensure they meet our expectations
- Set objectives and targets to measure, manage and improve outcomes

Our people will lead by always:

- Looking for ways to do things better
- Participating in BlackCap Safety initiatives
- Stopping an activity if they believe it's unsafe
- Reporting hazards and incidents to learn and make things better



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